

## **N.J. Human Resources Law Alert - November 2014**

October 31, 2014

New Jersey Appellate Court affirms summary judgment for employer dismissing employee's race discrimination claim because ostracism by fellow employees does not constitute unlawful retaliation.

The Appellate Division of the New Jersey state courts recently affirmed a trial court's summary judgment in favor of a trucking company, dismissing a claim by the company's former employee that he was subjected to workplace retaliation and ostracism after he complained of race-based harassment. *Dunkley v. S. Coraluzzo Petroleum*, 437 N.J. Super. 366 (App. Div. 2014).