

DanaLynn T. Colao
Member

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Over the past twenty years, DanaLynn Colao has developed a practice that focuses on employment and labor issues, contract matters, higher education, school law and professional liability. She counsels clients on a wide array of issues that arise in the workplace including new hires, medical leaves of absence, wage and hour claims, employment agreements, discrimination and harassment grievances, restrictive covenants and confidentiality agreements, termination decisions as well as separation agreements. DanaLynn routinely prepares and updates employee handbooks and policies, and provides training to clients on various topics, including appropriate conduct in the workplace, harassment, discrimination, family leave and effective communication and management of employees. She also has extensive experience conducting comprehensive investigations of a variety of matters for public and private clients, including inappropriate conduct in the workplace, ethical violations, conflicts of interest, policy violations and bullying.

DanaLynn provides her clients with guidance on the controlling legal principals while simultaneously providing practical advice to resolve complex situations in an expedited fashion. Her dedication and personal regard for her client's business objectives has contributed to her success and her clients' confidence in her advice.

She represents her clients in state and federal courts at the trial and appellate levels and before administrative tribunals, and has extensive experience providing counselling and litigation support in a variety of industries.

EDUCATION

Seton Hall University School of Law, J.D., 1998

American University, B.A., 1994

HONORS & AWARDS

Listed in:

- *ROI-NJ* - ROI Influencers: Women in Business 2024, 2025
- *Best Lawyers*[®] - Litigation - Labor and Employment - 2021-2025
- *New Jersey Super Lawyers*[®] - 2017-2025
- *New Jersey Super Lawyers*[®] - Rising Stars 2009-2013

- *Morris/Essex Health & Life* magazine as a "Top Lawyer" - Labor & Employment - 2024
- *New Jersey Law Journal* - 40 Under 40 - 2009