

**Jennine DiSomma**

Member

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Jennine DiSomma is a leader of the Firm's Employment and Labor Law practice group and serves as a Co-Managing Member of the Firm.

For the past 30 years, Jennine has successfully defended numerous wrongful discharge, discrimination and retaliation cases in both federal and New York and New Jersey state courts. Jennine also regularly provides employment counseling and legal advice on a wide range of workplace issues including union relations, wage and hour issues, discipline, avoiding claims of discrimination, harassment and retaliation, and leave under the Family and Medical Leave Act. She has presented numerous seminars for clients, attorneys and professionals on a variety of workplace issues and regularly prepares, develops and reviews employment policies, handbooks and applications.

Jennine also represents management in all aspects of employment and labor law, including labor arbitrations, unfair labor practices before the National Labor Relations Board, matters before the United States, New York and New Jersey Department of Labor, and matters before the Equal Employment Opportunity Commission, the New York State Commission on Human Rights and the New Jersey Division on Human Rights.

Jennine regularly handles insurance litigation matters, representing insurance companies with respect to coverage issues involving property, commercial casualty, life, health, general liability, professional liability, directors & officers' liability and other specialized coverages.

## EDUCATION

Seton Hall University School of Law, J.D., 1984, Member, *Law Review*

State University of New York at Stony Brook, B.A., 1981

## HONORS & AWARDS

Listed In:

- *ROI-NJ* - ROI Influencers: Power List: Law 2023-2025
- *ROI-NJ* - ROI Influencers: Women in Business 2023
- *New Jersey Law Journal*<sup>®</sup> - Top Women in Law 2020, 2024

- *Best Lawyers*<sup>®</sup> - Commercial Litigation - 2021-2025
- New Jersey *Super Lawyers*<sup>®</sup> - 2006, 2008-2025
- *Morris/Essex Health & Life* magazine as a "Top Lawyer" - Labor & Employment - 2024