

Michael J. Shortt Member

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Michael Shortt focuses his practice on business litigation, business counseling, real estate litigation, employment law, and higher education law. He routinely appears on behalf of his clients in New Jersey, New York and Pennsylvania state and federal courts and at administrative hearings.

Mike has significant experience in representing residential and commercial real estate brokers and agents in professional liability claims arising out of real estate transactions including the defense of claims related to allegations of inaccurate pre-sale disclosures and consumer fraud claims. He has assisted commercial brokers in litigation associated with the payment and collection of real estate brokerage fees and sales commissions in New Jersey and Pennsylvania.

Mike has also provided legal counsel to companies and organizations that manage and provide services to Special Improvement Districts ("SIDs") throughout New Jersey, including assisting clients perform municipal beautification projects, revitalization projects, and providing business counseling related to operational issues of the SIDs.

Michael has provided employment counseling to a wide variety of clients in connection with the enforcement of non-competition agreements, defending against employment discrimination claims, employee wage and hour issues, and employee compensation related issues. In addition, as part of Saiber's Higher Education team, Michael has represented universities as outside legal counsel in a variety of employment matters and has gained valuable experience working on secondment as temporary in-house counsel at a prominent New Jersey university.

Outside of work, Mike is a past-treasurer of the Upper Montclair Business Association, President of the DePaul Catholic Wrestling Booster Club, and is a member of the Bonsal Wildlife Conservancy located in Upper Montclair and the Montclair Spurs Supporters Club.

## **EDUCATION**

Seton Hall University School of Law, J.D., 2008, Dean Scholarship Recipient; Notes Editor, *Seton Hall Legislative Journal* 

Fordham University, B.A., 2001



## **HONORS & AWARDS**

## Listed In:

- Best Lawyers® Commercial Litigation 2025
- Morris/Essex Health & Life magazine as a "Top Lawyer" Commercial Litigation 2024
- New Jersey Super Lawyers® Rising Stars 2018