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Employee Retaliation Claim Fails — Employee Must Show "Good Faith" of Underlying Complaint

The New Jersey Supreme Court recently reversed decisions by a trial court and intermediate appellate court, and held that (1) an employee claiming retaliatory discharge must show that his underlying complaint was made in "good faith", and (2) an employer's investigative report is admissible at trial to show that the employer had a non-retaliatory reason for firing the employee.