

## **N.J. Human Resources Law Alert, August 2007**

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### **Appeals Court Affirms Summary Judgment Dismissing discrimination Claims and Retaliation Claims Against Employer**

The Third Circuit Court of Appeals recently affirmed a decision by the federal court in New Jersey which had granted summary judgment in favor of AT&T, dismissing claims by a former employee who alleged discrimination under the Americans with Disabilities Act and the New Jersey Law Against Discrimination, as well as violations of the Federal Family and Medical Leave Act.