

## **N.J. Human Resources Law Alert, December 2007**

November 30, 2007

### **Worker Supplied by Independent Contractor May Be Considered Employee for Purposes of LAD Claim**

In a recent decision by a New Jersey appellate panel, the Court held that an individual who was supplied by an independent contractor and assigned to work at a State facility could be considered an employee of the State, and may therefore be entitled to assert a claim against the State under the Law Against Discrimination (LAD).