

## **Employment & Labor Law Update: Often Overlooked Posters**

March 31, 2011

Many employers often neglect to display the New Jersey Anti-Discrimination Posters that are required by the New Jersey Division of Civil Rights. To avoid potential legal action and fines, it is important that you have and properly display the following:

### **Official Employment Poster of the Division of Civil Rights**

New Jersey regulations require that “all labor organizations, employment agencies and employers of employees covered by the New Jersey Law Against Discrimination” display this poster “in places easily visible to all employees and applicants for employment.”

### **Official Public Accommodation Poster of the Division of Civil Rights**

New Jersey regulations require that “all places of public accommodation” display this poster “in places easily visible to all persons seeking or using the accommodations.”

### **Official Housing Poster of the Division of Civil Rights**

New Jersey regulations require that “all real estate brokers and all persons who engage in the business of selling or renting their own real property” display this poster “in places easily visible to all prospective tenants and purchasers.”