

## **N.J. Human Resources Law Alert - March 2013**

February 28, 2013

### March 8th Deadline for FMLA Posters; New Forms

The Department of Labor published final regulations in February clarifying changes to the Family and Medical Leave Act (FMLA). The revised regulations require all covered employers to display the new poster beginning on March 8, 2013. The poster summarizes the revisions of the federal FMLA and tells employees how to file a complaint. The poster must be displayed at all locations, even if there are no FMLA eligible employees, meaning, fewer than 50 employees within a 75 mile radius of the worksite.