

Publications

We are delivering unique perspectives.

We strive to deliver the latest news and provide unique perspectives on pertinent legal topics both in New Jersey and Nationwide.

[The Saiber Construction Law Column: February 2024](#)

In the April 2023 OnSite issue, the Saiber Construction Law Column discussed a 2022 case in which the Supreme Court of Maryland held that a party who hires an independent contractor is generally not liable to an employee of that contractor for injuries caused by the contractor's negligence in performing the work for which it was hired. A similar issue was recently addressed by the United States District Court for the District of New Jersey.

March 8, 2024

[New Jersey Senate Passes Bill to Bar Discrimination Based on Height and Weight](#)

If Signed into Law, New Jersey Will Become the Second State to Ban Discrimination Based on Height & Weight, Behind Michigan

February 16, 2024

[New Jersey Cannabis Counsel: New Jersey Approved Cannabis Consumption Lounges](#)

In a recent post by New Jersey Cannabis Counsel, Mike Grohs and Justin Calta highlight the decision by the New Jersey Cannabis Regulatory Commission (NJ-CRC) to approve regulations for cannabis consumption lounges.

February 6, 2024

[The Saiber Construction Law Column: December 2023](#)

Courts may only hear and decide cases when they have been granted authority over particular matters and when they have personal jurisdiction over the parties to the matter. The U.S. Supreme Court has held that courts may exercise jurisdiction over a party when the party has "minimum contacts" with the state where the lawsuit has been filed. Minimum contacts can be demonstrated by showing that the claim arose from the defendant's specific activities in the state (specific jurisdiction) or that the defendant has continuous, regular contacts in the state (general jurisdiction).

January 17, 2024

[Trending Law Blog: The Supreme Court Addresses the First Amendment and Stalking via Facebook](#)

In a recent post for Trending Law Blog, Robert Nussbaum discusses a decision by Supreme Court of the United States, which held that the First Amendment required a criminal conviction of a man found guilty of stalking a woman through Facebook to be vacated.

January 11, 2024

[Trending Law Blog: The Second Circuit, The Second Amendment, and Social Media](#)

In a recent post by Trending Law Blog, Rob Nussbaum discusses a case heard by the Second Circuit which challenged many provisions of New York's law regulating the public carrying of firearms and whether a license applicant should be required to disclose certain social media accounts.

December 28, 2023

[New Jersey's Minimum Wage Increases Starting January 1, 2024](#)

For most employers, the 2024 minimum wage for compensating employees will be \$15.13 per hour (up from \$14.13 per hour in 2023).

December 27, 2023

[New Jersey Legislature Considers Wage Transparency Law](#)

New Jersey could be the latest state to require salary transparency in job postings, following an increasing trend in wage transparency laws throughout the country.

December 19, 2023

[Jingle all the Way... To Court: An Employer's Checklist for Holiday Parties](#)

It's the most wonderful time of the year! But for HR professionals, it can be the most stressful. While organizations throughout the country are preparing to hold their annual holiday celebrations, employers may unwittingly overlook some critical steps to ensure a safe, festive and hopefully liability-free celebration for their employees.

December 4, 2023

[The Corporate Transparency Act: Are You Prepared?](#)

Beginning on January 1, 2024, millions of business entities (including corporations, limited liability companies, and other similar entities created in or registered to do business in the United States) will be required to report certain information about their entity and their beneficial owners to the United States Treasury Department's Financial Crimes Enforcement Network ("FinCEN"). This new obligation was established under the recently enacted Corporate

Transparency Act (the “CTA”), which was designed to deter terrorist financing, money laundering, tax fraud, and other illegal activities. All domestic and foreign business entities should assess whether they are subject to the CTA, as there may be significant consequences for non-compliance.

November 30, 2023