

## Privacy Policy

Thank you for visiting the website of Saiber LLC (“Saiber”). Saiber takes your privacy seriously and has adopted this Privacy Policy to inform you about our practices regarding the collection, use and sharing of information. This Privacy Policy applies to information that we collect from you when you visit our website.

Saiber receives and stores both personal information (i.e., information from which a user may be personally identified), and non-personal information (i.e., information that does not identify the specific user).

Saiber collects information in the following contexts and uses that information for the following purposes:

If you sign up for to receive Saiber alerts, e-newsletters or other publications, we will collect your name, email address and, if applicable, other contact information. We collect that information when you voluntarily input it into our website. We use that information to provide you with the publications for which you have signed up. In order to more efficiently provide you with these publications, we may share your personal information with a third party vendor which specializes in managing contact lists and transmitting publications and client alerts.

If you choose to apply for a position at our firm through our website, you may provide us with your name, address, email address, telephone number, resume and other application materials through the website. We will use that information to evaluate your application for employment and to contact you with regard to your employment application. We ask that you refrain from including your social security number or any other sensitive information in your application materials. In addition, please note that we only accept and consider applications received through our website which are submitted by the individual applicant. Please do not provide us any information regarding any person other than yourself through our website.

We use Google Analytics, an automatic data collection technology, to collect information about how a visitor to our website uses and interacts with our website. Google Analytics uses “temporary session cookies” which track information regarding a user’s visit to our website, such as when a user views the website, how much time a user spends on each page of the website and the general geographic area from which the user accesses our website. Google Analytics collects and aggregates this information and shares this aggregated, anonymous information with us. We use this aggregated information in order to improve the user experience on our website. Please note that the cookies placed by Google Analytics do not track your visits to other websites and these cookies expire when you close your web browser. We are unable to use the information provided by Google Analytics to identify any individual users of our website. A cookie is a small file placed on the hard drive of your computer. If you do not want us to use cookies when you visit and use this website, you may adjust your browser’s settings to not accept cookies. For

more information about Google Analytics, please visit <https://www.google.com/analytics>. To opt out of being tracked by Google Analytics by any site which utilizes Google Analytics' services, please visit <http://tools.google.com/dlpage/gaoptout>. You may access Google's privacy and compliance policies at <https://privacy.google.com>.

In addition to any specific situations discussed elsewhere in this Privacy Policy, we may disclose your personal information in the following situations:

- *Affiliates and Acquisitions.* If in the future Saiber undergoes any corporate reorganization, restructuring, merger or similar transaction, we reserve the right to transfer your personal information to the new or surviving entity.
- *Other disclosures with your consent.* We will use, disclose or transfer your personal information for the purposes and to the extent we have obtained your consent to do so.
- *Other disclosures without your consent.* We reserve the right to disclose your personal information if we reasonably believe that we are required to do so by order of a Court, court procedures or under law.

You may make the following choices regarding your personal information:

- Request a copy of your personal information collected by Saiber through our website. Please contact Saiber in accordance with the instructions below to request a copy of your personal information collected through our website.
- Request that Saiber make changes to your personal information, including modifying any incorrect or inaccurate personal information held by Saiber. Please contact Saiber in accordance with the instructions below to request that Saiber modify your personal information held by Saiber.
- Request that Saiber delete your personal information. To delete your personal information, or to ask to be "forgotten" by Saiber, please contact us in accordance with the instructions below. Saiber's practice is to retain your personal information for the period of time necessary to fulfill the purposes stated in this Privacy Policy, or for a longer period of time as required or permitted by law. Saiber may also delete your personal information if it is deemed inaccurate, incomplete, or for any other reason. When Saiber deletes your information, it will be removed from our database but may remain in either electronic or physical archives where it is impractical or impossible to delete your information. In addition, we may keep your personal information as long as is needed to comply with our obligations, to resolve any disputes and/or to enforce any agreements.
- Modify or withdraw a consent you previously provided to Saiber. Please contact Saiber in accordance with the instructions below to modify or withdraw a consent you previously provided to Saiber.
- Unsubscribe from a Saiber publication or email communication. To unsubscribe from a Saiber publication, you can either email us at the address listed below requesting to unsubscribe from the relevant publication or communication or you can follow any "unsubscribe" instructions contained in the applicable email communication.
- Object to Saiber's processing or use of your personal information. Please contact Saiber in accordance with the instructions below to object to Saiber's processing of your personal information.

- Request that Saiber transfer the personal information you have directly provided to Saiber to a third party, where technically feasible. Please contact Saiber in accordance with the instructions below to request that Saiber transfer the personal information you have directly provided to Saiber to a third party, where technically feasible.

While we use our best efforts to protect your personal information from unauthorized access, use or disclosure, we cannot guarantee the privacy of personal information you transmit over the Internet or that may be collected by others in transit, or any security measures that we may use in protecting such information that we receive. Furthermore, we cannot guarantee the privacy of your personal information if you visit any third party websites, including those which link to or are linked to from Saiber's website.

Saiber's website is not intended for use by children under the age of 13. No one under the age of 13 may provide any information to Saiber through our website. We do not knowingly collect personal information from children under the age of 13, and we will delete such information upon learning that we have collected any information from a child under the age of 13 without proper parental or guardian consent.

Please note that personal information that you provide to us is processed in the United States, where privacy laws may be less stringent than the laws of your country and where the government, courts and law enforcement may be able to access your information.

It is our policy to post any changes we make to our privacy policy on this page. The date the privacy policy was last revised is identified at the bottom of the page. You are responsible for periodically visiting our website and this Privacy Policy to check for any changes.

If you have any questions, comments, complaints, or would like to make a request in connection with your personal data collected by Saiber, please contact us at [privacy@saiber.com](mailto:privacy@saiber.com) or via phone at 973-622-3333.

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