

Diversity

Diversity at Saiber

Our commitment to diversity can be seen foremost in our firm's people.

At Saiber, we recognize the importance of diversity and appreciate the value gained from the contributions of people with diverse backgrounds. A diverse workplace maximizes the potential of each of our employees, and best positions the firm to meet the needs of our clients and reflect the community we serve.

We are committed to fostering a work environment in which our attorney's unique strengths and abilities are nurtured, cultivated and developed. To that end, the firm has established a Diversity Committee which meets regularly to address the overall goals of our diversity initiatives. The Committee reviews all aspects of our hiring, retention and promotion of diverse attorneys, which includes attending career fairs and diversity-focused career events. The Committee also reviews firm policies to ensure an inclusive environment.

Each year, Saiber completes the Vault/MCCA Law Firm Diversity survey to measure our success by benchmarking our demographics with those of other law firms nationwide and regionally. In addition, we have developed a formal and informal pipeline program which encourages minority students to consider law as a career, including our involvement with the Street Law, Inc. program, and our informal mentorship of local high school students. We also provide internships and employment opportunities to minority high school and college students.

Saiber is an equal opportunity employer. Our policies reflect our dedication to diversity. The firm prohibits discrimination and will make all employment decisions without regard to race, creed, color, sex, age, national origin, religion, sexual orientation, gender identity, marital status, parental status, disability, veteran status or other protected status, in accordance with federal, state and local laws.



